

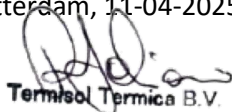
POLICY OF INDUSTRIAL HYGIENE

It is Termisol Termica B.V. policy to operate in order to protect its employees, contractors and providers of goods and services, third parties involved, the staff of the Client and the public from the hazards caused by toxic / harmful and / or dangerous substances.

In particular Termisol Termica B.V.:

- identifies and assesses the risks to health associated by these substances used or likely to be present during the performance of its activities;
- realizes appropriate preventive and protective measures aimed to control these risks, including appropriate surveillance of the health of employees exposed (removal of asbestos) and potentially exposed (accidental spillage of product);
- realizes appropriate education, information, and training courses for its employees;
- safeguards the health of its employees through a program of periodic medical examination, as determined in relation to occupational medicine;
- ensures the proper management of possible accidents and / or any health-related emergencies;
- complies with all applicable laws and regulations and, where laws and regulations do not exist, complies to the standards identified with a sense of responsibility;
- cooperates with the supervisory authorities;
- Carries out the monitoring of its operations to measure progress made and to ensure compliance with this policy, adding, when necessary, the proper changes to safety documentation.

Rotterdam, 11-04-2025



Termisol Termica B.V.