

SAFETY POLICY

STOP WORK AUTHORITY

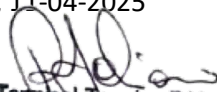
Termisol Termica BV has introduced a specific safety policy called Stop Work Authority which gives each employee the authority to stop work activities when, in his opinion, are carried out in an unsafe manner (in the field of occupational safety or environmental protection).

The fundamental purpose of this policy is to prevent the occurrence of each type of accident (accidents, occupational illnesses, property damage or environmental). In the event that the employee interrupts a job for safety reasons shall promptly inform his direct supervisor (team leader, foreman, deputy site manager, site manager) or the safety officer of the construction site.

In general terms the policy of Stop Work Authority is identified as a process that consists of four consecutive stages:

- 1) Stop (suspension of work activities by the employee);
- 2) Notification (prompt information of his direct superior);
- 3) Correction (where it's possible must be re-established safety conditions before resuming activities);
- 4) Resumption of work activities.

Rotterdam, 11-04-2025



Termisol Termica B.V.